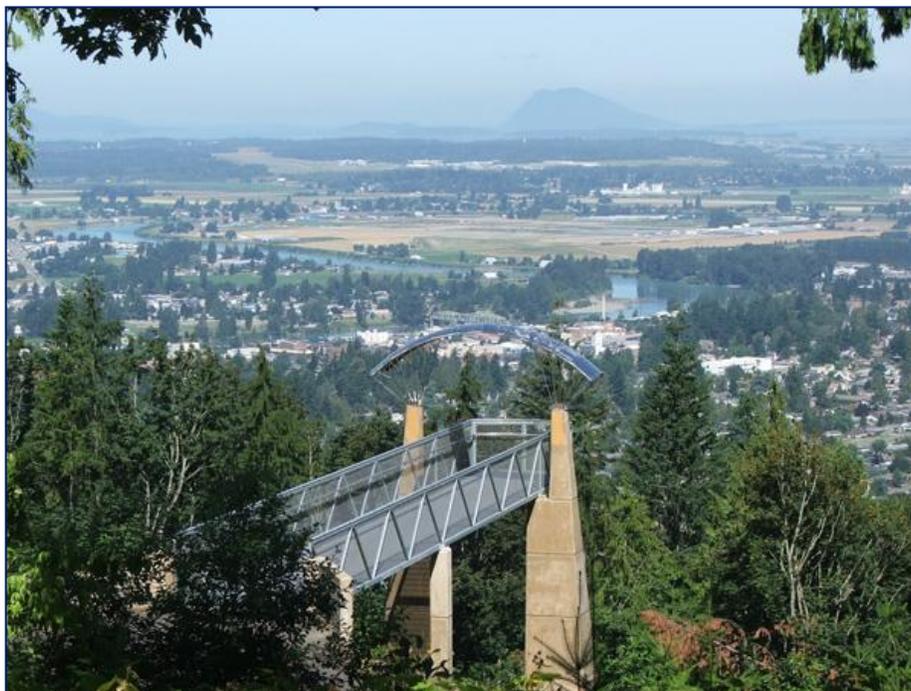


**MOUNT VERNON
POLICE
DEPARTMENT**

OVERVIEW OF 2018 GOALS AND ACCOMPLISHMENTS



To the Mayor, City Council Members, and Mount Vernon Citizens:

On behalf of the professional men and women of the Mount Vernon Police Department, it is my pleasure to present an overview of our goals and accomplishments in 2018. The Department experienced another amazing year of accomplishments and services to the citizens and visitors of Mount Vernon.

I wish to personally thank Mayor Jill Boudreau and the City Council for their continued support and confidence in the Department. I'd also like to thank the men and women of the Mount Vernon Police Department and our amazing volunteers. Their hard work, innovative problem solving, and compassion for the citizens we serve are the reasons we succeed in providing outstanding public safety services year after year. Our volunteer force provided the City with 7,358 hours of service, valued at \$202,639.



As we look ahead to 2019, we pledge to the community we will continue to be good stewards of the public trust, remain fiscally efficient, and provide the very best possible service to our residents and visitors. We appreciate your continued support and understanding and look forward to an even stronger partnership between the Department and the people we serve. As I have stated over the past six years, it is truly an honor to be your Chief of Police.

Respectfully,

Jerry L. Dodd
Chief of Police

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MOUNT VERNON POLICE DEPARTMENT CODE OF ETHICS

As a Mount Vernon Police Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder and to respect the Constitutional Rights of all men to liberty, equality and justice.



I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self restraint and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of the office. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions.

With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession law enforcement.



DEPARTMENT VISION

Safe and Enjoyable Community Living



DEPARTMENT MISSION

To consistently seek and find ways to affirmatively promote, preserve, and deliver a feeling of security, safety, and productive, quality services to citizens and visitors of our community.

The Department's Vision, Mission and Values, in concert with the Law Enforcement Code of Ethics, reflect the guiding philosophy of the Mount Vernon Police Department.

ORANIZATIONAL STRUCTURE

The Department is divided into two “bureaus.” The “Operations Bureau” consists of the Patrol, Criminal Investigations, and Crime Prevention “Divisions.” The “Services Bureau” consists of the Administrative, Records, and Property “Divisions.” Each Division is under the command of a Lieutenant.

Current staffing includes 46 commissioned Officers, two non-commissioned Community Service Officers, one specially commissioned Animal Control Officer, one Outreach Coordinator and nine support personnel. We enjoy having more than 50 volunteers to support our services.

SERVICE BUREAU

Administrative Services Division

Lieutenant Chris Cammock is the commander and is responsible for pre-employment, research, collective bargaining, internal affairs, training, and accreditation.



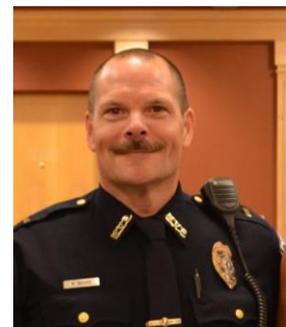
Records Division



This Division is responsible for the general maintenance and management of all Department records. One Receptionist and four full time and one part time Record Specialists are assigned to this Division. Records Manager Jennifer Messina took command of this Division in April.

Property Division

Also under the command of Records Manager Jennifer Messina, the Property Division is responsible for the general maintenance, storage, integrity, and management of all property and evidence in the Department’s possession. One Property Custodian is assigned to this Division.



OPERATIONAL BUREAU

Patrol Division

Under the command of Lieutenant Mikel Moore, Patrol Division Officers are the first responders to calls for service. The Patrol Division includes traffic enforcement, tactical response, Priority Policing Team,

neighborhood resource, K-9, community outreach, and animal control. Patrol is the largest Division within the Department with 32 personnel. Additionally, the Patrol Division Lieutenant coordinates training for new recruits under the Field Training Officer (FTO) Program.

For patrolling purposes, the City is divided into two primary areas, north and south. Officers are assigned these areas and respond to investigation and calls for service within that assigned area. Additional officers work as “rovers” or perform more specialized directed patrol activities. Dividing the City into sections allows for a more productive policing effort and better utilization of resources.

Criminal Investigation Division



The Criminal Investigations Division, commanded by Lieutenant Greg Booth, investigates crimes against persons and/or property; follows up on drug/vice related activity; gathers intelligence; and provides proactive investigation.

Investigators are placed on a weekly rotational “on call” and are subject to returning to work after hours when the need arises. The Division submits criminal cases to the Prosecutor for review, charging, or declining those cases where the collected information reveals no possibility of the case being solved. One Sergeant, five Investigators, and one Secretary are assigned to this Division.

Crime Prevention Division

The Crime Prevention Division, also under the command of Lieutenant Greg Booth, attempts to identify and solve community problems. This Division offers security planning, public education, and community services and is responsible for the supervision of the Department’s Volunteer Programs. One Sergeant, one Public Education (TEAM) Officer (vacant), and two Community Service Officers are assigned to Crime Prevention.

With a “horizontal” command structure, decision-making is encouraged at all organizational levels in an effort to eliminate bureaucratic barriers, move the agency forward, increase efficiency, and continue to illicit community trust and support. We also strive to hire those who display strong leadership, decision-making, and communication skills, and we provide continued training to enhance these qualities.

2018 GOALS AND ACCOMPLISHMENTS

RECORDS & POPERTY DIVISIONS
--

NEW SOFTWARE			
	Digital on Q		
	GovQA	Now All RS doing PDRs	
AUDITS			
	ACCESS	Business & Technical	
	OJJ – Office of Juvenile Justice		
NEW PROGRAMS			
	Education Citations		
	JLARC Data submitted		
	Sexual Assault Kit Tracking		
ONGOING ANNUAL OR BI-ANNUAL			
	Re-backgrounding of all employees		
	Provided in-service training to patrol		
	2 Drug Takeback Days		
STAFF	2 records get-togethers	Team building	
	1 New Hire		
	2 New RS Trained		
SIGNIFICANT CHANGES			
	E-Warrants		
	Officers can add Involvements and modify 1 field on LAW		
	More Patrol Functionality		
	Implemented New Records Schedule		
	Moved away from Specialization – Duties per shift Updated		
	Change in Public		

	Disclosure all RS working requests now		
TRAINING	Front Desk Safety/Security	Casie & Carrie	
	Fingerprint Rolling Techniques	Amy, Sam, Casie, Carrie	
	Mental Health First Aid	All (except Jen)	
	How to Read a Rap Sheet	April, Casie, Carrie	
	GovQA	All	
	NICS	All	
	TAC	Heidi & Jen	
	Property & Evidence	April & Jen	
	Records Academy	Casie & Carrie	
	Public Disclosure Beginning	Casie & Carrie	
	Community Relations Training	Amy, Casie, Carrie, Jen	
	ACCESS	Casie/Carrie	
	SNUG Meetings	Jen (2)	
	WAPRO	Jen (2)	
	Spillman Conference	Jen	
	PRA Training	Robin & Jen	
	Various Fred Pryor Trainings	Emotional Intelligence How to Deal with Difficult People	April, Samantha, Robin
	WCIA Best Practices	Jen	
	Employment Law	Jen	
	De-Escalation	Amy & Carrie	
	Transforming Trauma	Samantha	
	Citizen Academy	April, Casie, Carrie	
PROPERTY	Drug Destruction		
	Auction Pick-up		
MISC	Completed lots of older PDR		
	Began scanning case files to City Prosecutor		

RECORDS DEPARTMENT

Police Reports Transcribed or Processed In 2018

- ✓ 3,598 Narratives Reports Processed
 - 1557 Transcribed
 - 2041 E-mailed by officers
- ✓ 3,020 Supplemental Reports Processed
 - 1185 Transcribed
 - 1835 E-mailed by officers

Customer Service Inquires in 2018

- ✓ 13,627 Incoming calls 2.675 (Ave call length), minutes
 - Walk-in visits
 - Electronic visits

Police Reports Transcribed or Processed In 2018

- ✓ 3,598 Narratives Reports Processed
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- ✓ Customer Service Inquires in 2018
 - 13,627 incoming calls 2.675 (Ave call length), minutes
 - Walk-in visits
 - Electronic visits
- ✓ Firearm Weapon Permits & Background Reviews
 - 180 Original Licenses Processed
 - 26 Late Renewal Licenses Processed
 - 103 License Renewals
 - 9 License Replacements
 - 854 Background checks for gun purchases
- ✓ Public Request For Police Records (PDR)
 - 1,458 Requests For Police Records
Note: Requests can include multiple cases
 - New Procedures
 - 23 New Record Procedures written or updated
- ✓ Protection Orders Entered
 - 482 Protection Orders Entered into local RMS system
 - 442 additional entry/modification of those orders
 - Total 924 Entries for Protection Orders
- ✓ Case files created – total 5,279
- ✓ Warrants Entered

- 2,089 Misdemeanor warrants entered

PROPERTY DIVISION

- ✓ Property Control & Safe Keeping
 - 5,110 Property In-Takes
 - 900 Property Releases (Evidence, Safekeeping, or Found Property)
 - 2,915 Evidence Destructions (Previous years items cleared to destroy)
 - 614 Found/Safekeeping Property Destroyed
 - 147 Items sent to auction
 - 25 Items donated (Bicycles)
- ✓ Drug Take Back Events April and October
 - 99 citizens
 - Total weight of 223 pounds

PATROL DIVISION HIGHLIGHTS

OPERATIONS TALK

Operations Talk convened for seven meetings with an average attendance of 13.

- In attendance were representatives from the following divisions:
 - Patrol
 - Crime Prevention
 - Animal Control
 - Community Service Officers
 - Criminal Investigations
 - Special Operations
 - NRO's
 - SRO's
 - Priority Policing
 - Code Enforcement
 - City Work Program
 - City Attorney's Office
 - Records

- Redeploying some zone officers and assigning new ones after training.
 - A. Elwell – West Mount Vernon
 - E. Henthorn – Waugh Hill
 - C. Robinson – Historic Downtown
 - C. Pash – South Mount Vernon
 - R. Strong – North River Commercial
 - E. Gless – Digby Heights

- Officers began using the collector app to help facilitate camp locations and cleanups with Parks as well as document properties with trespass orders on file

SIGNIFICANT ACCOMPLISHMENTS/PROJECTS

- Safeway
 - Meetings with management
 - Calling for all incidents
 - Camera upgrade
 - Signage posted
 - Power outlets secured
 - Lighting installed
 - Problems greatly reduced

- Alf Christenson Lot – Transient Activity

- Owner contacted, field mowed – no more transients
- 400 S. LaVenture – Transient Camping
 - Camps removed
- Downtown – Transients
 - Businesses contacted, trespass authorizations obtained
 - Additional lighting installed in problem alcove and a private camera in another.
 - Overtime shifts filled
 - County campus posted
 - Mapping of camera locations started
- Friendship House
 - Frequent meetings with leadership
 - Input from neighbors about impacts
 - Trespassing of people who don't follow the rules
 - Reduction in service to only dinner
- 200 Blk N. 23rd – Loud parties
 - Owner contacted, problem solved
- Urban Field – Transients
 - Field mowed
 - Signage posted
 - Parks cleanup
 - Burlington Northern cleaned up their portion of property
- 2300 Blk N. LaVenture – Gang Activity
 - Abatement letter sent
 - Neighbors contacted
 - Problem resident kicked out
 - No Trespass signage posted.
- Appliance Connection – Transient/garbage activity
 - Owners contacted
 - Abatement letter sent
 - Fencing in problem area installed
- West Mount Vernon
 - Plan for Disk Golf Course moving forward.
 - Mount Vernon Parks Foundation did a clean-up day

Many other smaller projects handled that are captured on the notes sheet

Projects that continued into 2019 that have now have been resolved or significant improvement.

- 1500 Blk S. 6th - Residence vacated and being remodeled
- 1400 Blk S. 6th - Problem tenant moved out, new family member living there
- Problem residence on Old 99 – Drug warrant served
- 800 Blk Crested Butte
 - Charged with False Reporting
- Safeway Parking Lot and surrounding area - Reduced

ZONE TEAMS

- Zone Teams continued to be successful in the Zone Deployment for the Mount Vernon Police Department providing supervision and support.
- Each Zone Team met throughout the year, to discuss and problem-solve issues occurring in their assigned zones.
- Collaborated with non-LE services
 - Friendship house Board members and staff
 - City work crew
 - CPIT
 - School District
 - City Departments
 - Library
 - GIS mapping collaboration

OUTREACH COORDINATOR

Erin Von Femppe was hired in March of 2017 as the City of Mount Vernon's first Embedded Social Worker with the Police Department.

- Met with 121 individuals
 - 7 intakes to inpatient substance use treatment centers
 - 2 individuals into housing
 - 3 returned to their home county or state
 - 4 accessed mental health services
 - 29 people obtained identification needed for assistance
 - 4 enrolled in Medically-Assisted-Treatment (MAT)
- Presented to the community 13 times to include churches, Mount Vernon high school, SV College, Ohana, Citizens Academy

- Continued improving relationships with local agencies, including Work Source and SV Hospital
- Continued to work with Mountain Law and Public Defenders Offices to work on alternatives to incarceration.

DOWNTOWN EFFORTS

Due to impacts associated with an influx in the homeless population a PERT group was formed. The direct contributions from the Mount Vernon Police Department Patrol Division included the following.

- Downtown emphasis June – August
 - This assignment was staffed on 62 days
- Downtown emphasis October
 - This assignment was staffed on 21 days
- Downtown emphasis - November
 - This assignment was staffed on 10 days
- Use of collector GIS App to track camps
- The development of a Park Ranger position
 - Duties and Responsibilities
 - Qualifications
 - Hiring / Advertising
 - Vehicle Purchase

TRAINING

All patrol squads took part in a variety of roll call and in-service training, with topics including:

- Equipment
 - Ram
 - Spit Mask
 - Rescue Disk / Throw bag
 - Big Easy
 - Shield

- Topics
 - Fingerprint Lifting
 - Active Threat Response
 - Stolen Property GPS Tracking
 - Crisis Negotiations
 - K9 Containment
 - Site Visits
 - SVC
 - River Bend Medical
 - SVH
 - Search Warrants

- Reid Interview – 32 hours
 - Officers Paul, Carlson and Pash

- WSPCA Spring Conference – 32 hours
 - Officer Wright

- Sergeants Academy – 40 hours
 - Officers Howard and Carlson

- Sergeants Investigation of Force
 - Sergeant Martinez

- Firearms Handgun Instructor- 80 hours
 - Officers Clark and Flaherty

- Applied Leadership Principals -16 hours
 - Officers Wright and Reed

- Police Mountain Bike School -32 hours
 - Officers Howard and Pash

- EVOC: Training dates were September 10th -21st at the Bayview Airport

GENERAL

- Significant Patrol Incidents:
 - Armed confrontation – Resulted in an arrest –18-M03792
 - Drive-By shooting – McChevron – 18-M10107
 - Homicide – N.18th – 18-M15889
 - DV Suicide – N.20th – 18-M16309
 - US Bank – 2 Robberies
 - Weapon Offense – N.1st – 18-M21106
 - Barricaded Subject – Woodland – 18-M24232
 - Weapon Offense 2300 Blk N. Laventure
- Community Involvement
 - High Five Fridays - Lincoln School
 - Officer Friendly - Little Mountain Elementary
 - Mayor's Town Hall Meetings
 - 2018 Coat Drive
 - Recruiting Fairs
 - Citizen's Academy
 - Shop with a Hero



SPECIAL OPERATIONS

KULSHAN CREEK NRO

- NRO Serrano attended and helped coordinate 10 separate field trips through Kulshan Youth Program. The attendance for the field trips varied but there was an average of about 20 students.
- Took 30 students and parents to Mountain School for 2-day/1-night trip
- December 14th, 2018 - Year-end Kulshan Youth Program family pot-luck celebration at Villa Santa Maria
- Field trips will continue in 2019
- **Hosted numerous Kulshan Creek neighborhood events**
 - Kulshan Creek Neighborhood Street Festivals June 16th, 2018 and August 25th, 2018
 - Each year more community partners attend such as:
 - Boys and Girls Club
 - MV Parks Department
 - Girl Scouts of America
 - Labor and Industries
 - Local Churches



- Held 10 Neighborhood Meetings with the residents

- Topics presented were Mount Vernon Resources and Court Procedures
- Brought in presenters from various resources in the community to include:
 - School Resources Officer/counselor
 - See Mar Community Health Centers
 - Adult Field trip to the MV City Library
- Drive Safe Workshop
 - Workshop for adults to prepare themselves and pass the WA driver's license written exam
 - Five workshops total in 2018
- SVC Radio show *Echos de la Comunidad* with Miguel Angel Gaitan
 - Presented topics which varied from cybercrimes, telephone Scams, functions of the Criminal Justice System, and shared information occurring within the City of Mount Vernon
 - We participated in a total of 10 shows broadcasted live from Skagit Valley College Radio Station KSVR 91.7
 - Will continue in 2019 last Friday of every month
- Officer Serrano continued to work with partners within the neighborhood as well



as outside agencies and groups.

- February 15th, 2018 – Centennial Elementary
 - Bingo Night
- March 3rd, 2018 – Mount Vernon School District
 - Marcelo Carcelen Foundation STEM

- May 30th, 2018 – DVSAS
 - CEPTTEP
- August 7th, 2018 – MV HOPE
 - Active member in group for opioid abuse coalition
- August 8th, 2018 – Backpack event
 - SVC backpack giveaway detail
- October 4th, 2018 – Centennial Elementary
 - Presentation to 4th grade class
- October 25th, 2018 – MV HOPE
 - Large event at La Venture MS
 - Had a booth representing MVPD
- November 2018 - Vacant Properties around Kulshan Trial
 - Kulshan Field
 - Extreme transient activity and camp
 - Permission to Trespass Letters were sent to all property owners
- December 7th, 2018 – CEPTED Evaluation
 - Heather Circle Community
- December 15th, 2018 – Skagit Valley Herald Christmas
 - Event at the Skagit County Fairgrounds
- December 21st, 2018 – Sea-Mar
 - Gang presentation to staff from Mental Health Office on Old Hwy. 99 S.
- Skagit Juvenile Probation Office
 - Worked with probation office on neighborhood projects
- Girls Scouts of America
 - Girl Scout Troop #46404
 - Met once a month at the Neighborhood station



- Worked with School Resource Officer Reed
 - Presented to his class on February 21st
 - High School Event on June 8th
- Worked with PPT Officer Cohen in task specific emphasis
 - Worked special details to include Narcotics and Zone Specific details
 - Attended 8 gang meetings presented by Officer Cohen
- Worked with Traffic Unit Officer Shaddy in DTM's.
 - Crosswalk at the Skagit Valley College
 - La Venture School speed emphasis
- Coordinated a number of apartment specific and Kulshan Creek neighborhood clean-up projects.
 - Manager meetings held quarterly
- Skagit Valley Mobile Manor
 - Drug Problems
 - Dog Issues
- Summerglen
 - Issues with wetland on south end
 - Transients are camping in wetlands
 - Dog issues
 - Owners don't clean up after their pets

- Kulshan Apartments
 - Began process of Block Watch
 - Manager resigned and have to revisit when new manager

- Cascade West
 - Movie Night for tenants
 - Working with resident with extreme juvenile issues
 - Both mother and children have mental health issues
 - Boys run off and into traffic

- Inspire Development Center
 - Spoke to both AM and PM classes about safety

WEST HILL NRO

- Officer Reed was the mentor for graduating seniors during the school year.

- Officer Reed participated in many school events
 - Sporting events both on and off duty
 - Football
 - Basketball
 - Baseball
 - Soccer
 - Bee Keeping Club
 - Robotics Club

- Officer Reed worked with various divisions within the Police Department in order to address crime both in his neighborhood and in the city of Mount Vernon
 - MVPD Criminal Investigations, Patrol and Crime Prevention Divisions all contacted him about MVHS students as suspects and victims
 - Multiple cases were resolved during the 2018 year through this collaboration

- Officer Reed taught multiple classes throughout the 2018

- Social Media
- 4th Amendment
- Domestic Violence Laws as they relate to high school aged students
- Search and seizure
- Officer Reed taught MVSD staff in 2018
 - Lockdown procedures at MVHS and Centennial, Washington and Jefferson Elementary Schools.
- Officer Reed attended the annual block watch meeting within the Westhill Zone with CSO Adam Walker. As the keynote speaker, he was able to provide the “State of the city of Mount Vernon” and speak about the neighborhood concerns and engage in healthy discussion with the members of the zone.
- Officer Reed provides the monthly gang meetings with news and pictures of gang activity occurring at the Mount Vernon High School
- Officer Reed participated in Operations Talk meetings to provide updates on campus activity and collaborate with other departmental personnel on problem-solving issues of crime and quality of life throughout the community.
- Preparatory Academy 2018 Academy was a success with 12 students graduating!



MIDDLE SCHOOL SRO



CLASSROOM TEACHING AND STAFF TRAINING

- Officer Gerondale developed 75-minute alcohol awareness curriculum to teach each 8th grade Mount Baker Middle School and La Venture Middle School health classes (16 classes taught); Classes taught in October/November 2016
- Developed 75-minute search and seizure curriculum to teach 8th grade La Venture Middle School social studies classes (8 classes taught); Classes taught in April 2018
- Taught safety class to all Mount Vernon School District crossing guards

COMMUNITY SERVICE

- Worked with La Venture Middle School LEAP club on clean up and maintenance projects to maintain Kulshan neighborhood garden and Kulshan Butterfly Garden
- Went with LEAP Club to Bridge Assisted Living and played Bingo with residents and created Christmas ornaments.

SCHOOL SAFETY IMPROVEMENTS

- Continued “Classroom Safety Assessments” of each classroom on campus at both Mount Baker Middle School and La Venture Middle School to check for the following: Window blinds work, door magnets, green/red room number sign in exterior window,



emergency flip guides in classroom, and interior door window covers.

- 8th grade Leadership students at Mount Baker Middle School and LEAP Club students at La Venture Middle School performed safety checks for each classroom at the schools in October/November 2017.
- Officer Gerondale summarized the information from the individual classroom checklists and worked with school staff to address individual classroom deficiencies.
- Officer Gerondale continued education and maintenance of “Black Box” that was installed at Mount Baker Middle School as a means for students to anonymously provide information to school security about activity on campus.
- Officer Gerondale continued education and maintenance of similar box at La Venture Middle School as a means for students to anonymously provide information to school security and I about activity on campus.
- School safety and security award for both Mount Baker Middle School and La Venture Middle School to recognize students who have made a significant contribution to school safety. Plaque posted at both schools recognizing awarded students.

INVOLVEMENT WITH STUDENTS AND PARENTS

- Officer Gerondale continued hosted a table at open house events at Mount Baker Middle School and La Venture Middle School to provide students and parent information about the SRO program
- Attended school dances, cross country meets, boys and girls soccer games, girls volleyball matches, basketball games and track and field meets for Mount Baker Middle School and La Venture Middle School
- Daily individual and group contacts with students during lunch and passing periods at Mount Baker Middle School and La Venture Middle School
- Officer Gerondale continued worked with La Venture Middle School Security Officer on supervising the Falcon Fitness program before school (Starting in October, meet every Tuesday and Thursday morning from 0630 hours to 0700 hours)



- Assisted school administration in school disciplinary manners that involve harassment, threats, fights, weapons, and drug/alcohol issues; Contact parents when involved in school discipline manners that do not lead to criminal charges
- Officer Gerondale continued created Mount Baker Middle School and La Venture Middle School “Dog Tags” which I give to students who “go above and beyond” in doing things that improve the safety and security at the middle schools. The dog tags are individually numbered and every couple of months, each student who has been awarded a dog tag is eligible for a prize raffle.
- Donated gift cards and other MVPD paraphernalia raffled off to La Venture Middle School and Mount Baker Middle School students who received dog tags every other month.
- Officer Gerondale continued with the lunchtime program at Mount Baker Middle School and La Venture Middle School where students compete in various activities during their lunch periods with the overall winner at each school face-off to determine an overall champion. A trophy was created where the winner name is engraved on the trophy.



PROVIDE ASSISTANCE TO PATROL

- Officer Gerondale continued assisted patrol officers in following up on investigations involving middle school students that occur when he’s off-duty
- Officer Gerondale worked with Mount Vernon School District to obtain building access key fob that allows entry into all schools (Aside from MVHS). Each patrol vehicle is assigned a fob.
- Officer Gerondale Officer Maxwell use Mount Baker Middle School for active shooter training; invited middle school security officers and MVSD human resources director to participate in training.

Dear officer Jon,

I just want to thank you for being so kind to me. Like when in 4th grade you would give me rides to the school. Also when you pick me up two times a week for Falcon fitness. You make me feel welcomed and safe at school and I know that I can come to you when I need to talk to someone. And you always ask about my family, and I really appreciate you. I appreciate your hard work, your kindness. I hope you know that I understand your hard work because your job is very dangerous and to come to our school every day with a big smile on your face shows that you have a really big heart. I really look up to you because I want to be a cop when I grow up. Hope you have a really nice holiday. You make me love Falcon fitness and I appreciate how much you inspire me. You truly are an amazing person and I hope you know that. I also hope you like your gift because you deserve a nice gift because of your hard work. And thank you for when I got hurt you always asked about me that made me feel really good.

Love,

TRAFFIC



Officer Shaddy remains the sole Traffic Officer in the unit. Due to staffing levels he is also working without the direct supervision of a Special Operations Sergeant. Officer Shaddy was assigned to the traffic unit for the entire year.

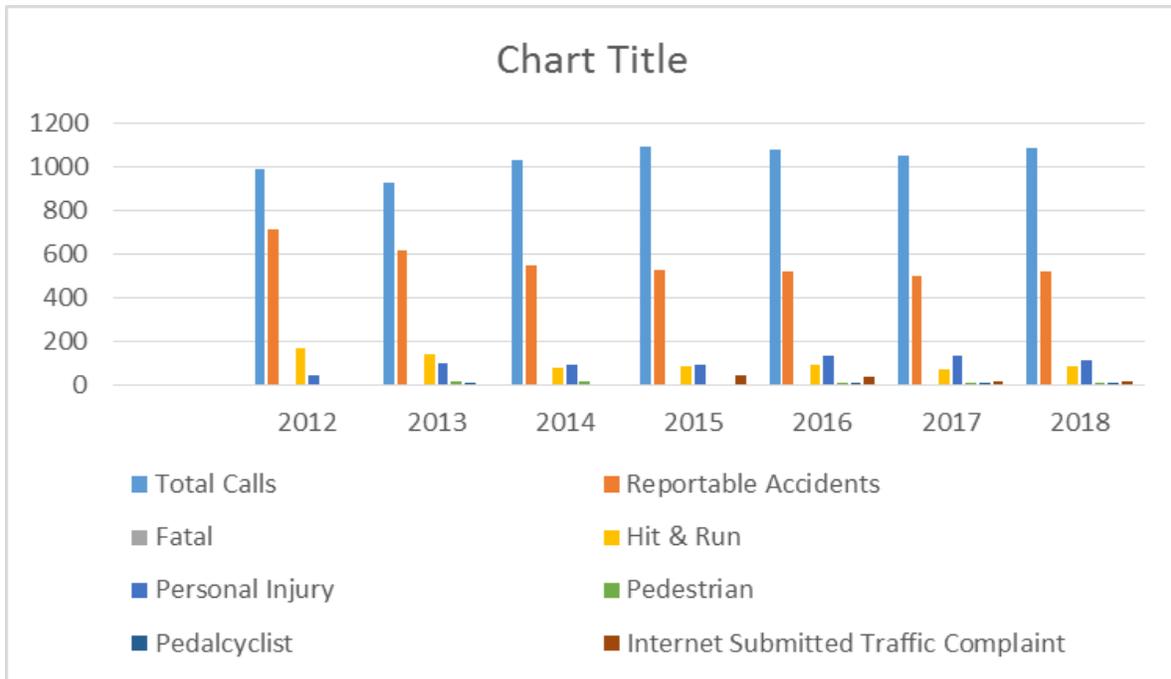
- 247 Scheduled work days.
- 33 Days' Vacation/Sick/Comp time
- 32 Days School/Training/SD
- 73 Days Patrol Coverage
- 109 Days Traffic

2018: 1088 total calls to 911 for MVA related incidents. +3.52% from 2017
521 Reportable Accidents +4.0%
2 Fatal 200%
90 Hit and Run +25%
117 Personal Injury -12.0%
9 Pedestrian -25%
14 Pedalcyclist +16.66%
21 Internet Submitted Traffic Complaints +31.25%

6 Year Average 2012-2018:

2018 Change from average

Reported Accidents	1036	1088	(+5.01%)
Reportable Accidents	564	521	(-7.62%)
Hit and Run	105	90	(-14.28%)
Injury	104	117	(+12.5%)
Fatal	.57	2	(+250.8%)



2018 Collision Time and Day Stats

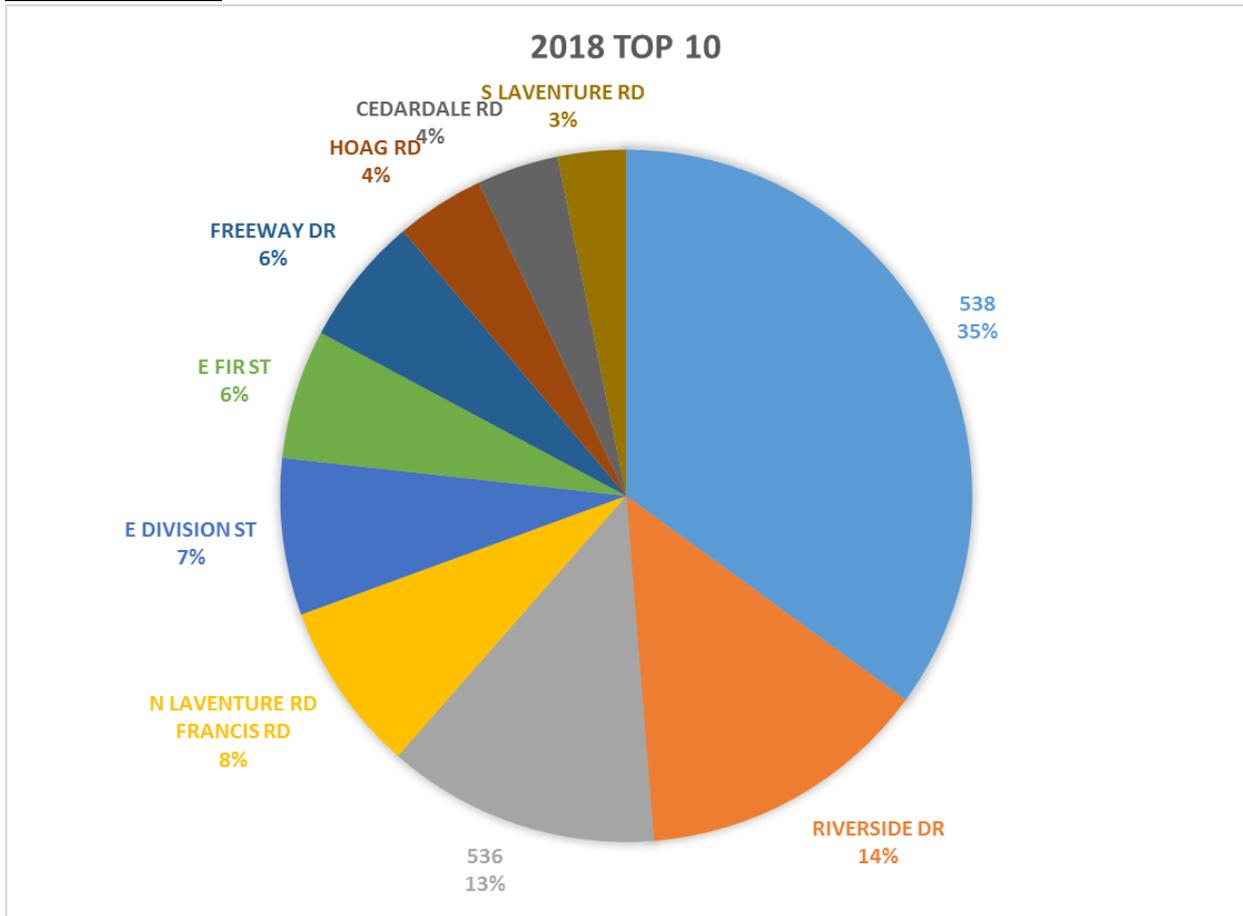
04/08/19 15:55 MOUNT VERNON POLICE DEPARTMENT CAD Calls by Day and Time Page: 1 2639

Hour	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total
00:00-00:59	7	6	1	7	5	9	14	49
01:00-01:59	3	4	2	2	2	14	17	44
02:00-02:59	5	3	5	5	6	5	11	40
03:00-03:59	2	1	5	3	4	3	13	31
04:00-04:59	3	6	3	3	1	6	4	26
05:00-05:59	5	7	7	7	8	8	2	44
06:00-06:59	20	5	8	11	9	7	8	68
07:00-07:59	20	18	23	16	23	5	7	112
08:00-08:59	14	31	15	27	22	18	13	140
09:00-09:59	23	22	19	23	20	30	10	147
10:00-10:59	35	23	30	22	33	18	9	170
11:00-11:59	35	33	39	26	28	42	29	232
12:00-12:59	46	55	36	42	34	42	32	287
13:00-13:59	43	34	48	49	45	40	39	298
14:00-14:59	38	45	35	47	47	49	25	286
15:00-15:59	50	68	43	50	50	35	29	325
16:00-16:59	59	68	61	60	65	43	29	385

17:00-17:59	47	54	59	51	52	37	31	331
18:00-18:59	26	35	47	36	39	38	15	236
19:00-19:59	24	22	29	21	32	28	17	173
20:00-20:59	23	19	21	9	13	21	14	120
21:00-21:59	12	14	8	23	17	15	17	106
22:00-22:59	9	14	15	4	17	14	10	83
23:00-23:59	9	5	6	7	9	13	4	53

Total by Day	558	592	565	551	581	540	399	3786
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2018 Locations



Causation Stats – Top 10 - 2018

Did Not Grant RW to Vehicle	107
Inattention	74
Follow Too Closely	68
Other	49
Improper Turn	28
Under Influence of Alcohol	22
Unknown Driver Distraction	22
Exceeding Reas. Safe Speed	18
Disregard Stop and Go Light	14

Traffic Stop and Enforcement Stats:

- Traffic Stop Statistics: 2018 2017 2016 2015 2014 2013
- Department (no traffic): 2011 2624 1986 2252 2323 2488
- Officer Shaddy 298 317 347 465 51

Traffic Related Calls for Service:

- DUI 2018 2017 2016
- Traffic Enforcement 69 234 287
- Traffic Hazard 1070 1064 940
- Traffic Hazard 379 360 364

Sector (Electronic) Ticketing

Department:	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Total Tickets	911	1070	1015	994	546
Criminal Traffic	166	112	128	122	68
Criminal Non-Traffic	357	305	184	178	150
Infraction Traffic	357	624	682	689	321
Infraction Non-Traffic	31	29	21	5	7

Accomplishments

During 2018 the Traffic Unit consisted of 1 of the 2 positions for the Traffic Unit. Officer Shaddy was the Officer assigned to the position for the entire year.

- PBT's were checked and calibrated semi annually
- Radars were re-certified and we are in the fourth year of the bi-annual certification process
- SECTOR equipment is in all patrol cars and updates to the software were made as needed. There were several large updates to SECTOR that required Officer Shaddy and the IS department to implement throughout the year. Advancements to the SECTOR software should make it easier to keep up to date in the future.



- Officer Shaddy worked with local driving schools giving presentations of distracted and impaired driving. As the year progressed staffing issues allowed for less class teaching

- Officer Shaddy also instructed
 - MVPD COPP with a traffic control presentation
 - Citizens Academy Presentations
 - Preparatory Academy Instructor
 - Skagit Valley Technical School

- Special events
 - Tulip Festival assistance
 - Mount Vernon High School Graduation
 - 4th of July
 - Oyster Run
 - Christmas Parade.

Vehicles

- With the 2018 budget the BMW motorcycle was purchased and rolled out by May 2018. The new BMW has been a very reliable vehicle throughout the year and only required routine maintenance.

- The 1999 Kawasaki KZ1000 was removed from service at this time.

- The 2005 Honda still is the secondary motorcycle for the Traffic Division. The Honda still has mechanical issues that need to be addressed or a replacement purchased with future budgets.

PRIORITY POLICING

- PPT Officer Aaron Cohen has been in the position since 2016. Due to staffing he remains a one man “team” without a Special Operations Sergeant.
- PPT Officer Cohen worked closely with CID and Patrol on surveillance and undercover drug investigations – leading to the arrest and conviction of many of our local drug sellers.
- Officer Cohen has developed a working relationship with the Skagit County ProAct Unit and SCIDEU. This partnership will continue to grow in 2019.
- PPT Officer Cohen coordinates efforts with many agencies
 - DOC warrant checks were performed quarterly
 - Consistent communication with DOC on offenders’ locations and releases.
 - Continuous communication with Juvenile Probation
- Due to the positive relationship with SCIDEU and the FBI (Safe Streets Task Force). Officer Cohen has had opportunities to assist with surveillance on gang and drug emphasis.
 - Joint investigations have led to search warrants, arrests and prosecution at both the state and federal level
- Other responsibilities
 - Patrol Coverage – 23 full or partial days mostly lead officer coverage
 - PTO – 11 days
 - FTO - 7 Days
 - Narcotics emphasis - 5 days
 - Administrative days - 5 days
 - Teaching drug or gang presentations – 7 days
 - Teaching Department Use of Force recertification - 2 days
- Schools
 - Washington Gang Data Base Training 1-day
 - Safe Streets Training 1-day
 - ATF Explosives Training 1-day
 - Washington State Narcotics Investigator Training 4-days
 - Negotiator Basic Training 5-days

K9 UNIT



Since 2016 the K9 Team of Officer Wright and Vektor have been cross trained Narcotics Detection and Generalist Patrol work.

In 2018:

- Officer Wright received certification as a Master trainer for Patrol K9 from WSPCA in May.
- Officer Wright assisted in organizing and hosting the Fall WSPCA seminar in Bellingham (Very high evaluations from participants).
- Officer Wright and Vektor certified as a “Master Handler Team” in both Narcotics and Patrol.
- Officer Wright and Vektor continued to learn and advance in the drug detection field.

Deployments 2017 – 144

- Narcotics - 52
- Patrol - 92

- Arrests 2017 – 65
 - Narcotics – 31
 - Patrol – 34
- Objective Met - 3

Deployments 2018 – 203

- Narcotics - 63
- Patrol - 140

- Arrests 2018 - 79
- Narcotics - 43
- Patrol – 36

**These are calls where the dog did all he could be expected to do, but an arrest was not made.
(Example is a track to a house but no suspect identified)*

- Evidence Located - 18
- K9 Use of Force - 6
- K9 Call-Outs - 12
- Search warrants obtained from K9 sniff - 33
- Permission to search obtained – 8

Agency Assists = 58

- Anacortes - 7
- Sedro - 8
- Burlington - 5
- State Patrol (in MV) - 8
- State Patrol - 3
- Swinomish - 7
- Skagit County - 15
- Snohomish County - 2
- Upper Skagit - 1
- Whatcom County - 1
- Island County - 1

ADMINISTRATIVE SERVICES DIVISION

I. To continue the Department's commitment to the State Accreditation Program
--

1. Not accomplished.

II. To continue to strengthen the Department's commitment to provide all employees and volunteers a safe workplace

1. Quarterly Department Safety Committee Meetings occurred
2. Reviewed the Job Hazard Analysis Form with Safety Committee Members
3. Attended scheduled City Safety Committee Meetings representing MVPD
4. Fire inspection occurred September 26, 2019
5. The Accident Prevention Program was reviewed and updated in 2018. Safety Orientation occurred with
 - a. Erin VonFempe
 - b. Christopher Harris
 - c. Ryan Strong
 - d. Carrie Hoyle
 - e. Casie Strand
 - f. Kenny Henthorn
 - g. Chris Pash
 - h. Colin Robinson
 - i. Alex Elwell
 - j. Adam Walker
 - k. Cesar Palma
6. To conduct an on-site workplace safety inspection of the police campus
 - a. Completed in September
7. To conduct an internal sprinkler systems check of the police & court campus. Completed in September

III. To update the Department's policies and procedures.

1. Continued to participate in the review and update of the Department policies and procedures.

IV. To continue to strengthen the Department's commitment for contemporary police training.

1. Completed the NIMS compliance requirements for all supervisors
2. Hosted training sessions at the police campus
 - Pursuit Decision Making
 - Skagit County Prosecutor Legal Updates (Two sessions)
 - Force Response and Liability Prevention
 - Defensive Tactics and Ground Defense for Female Officer
 - Defensive Tactics skills refresher (Three sessions)
 - Firearms skills refresher – Officer Ed Gless
3. Did not accomplish firearms simulator training to all commissioned officers due to limited instructor availability. Initiated contact with the manufacturer and looking at options to provide training for additional instructors
4. Completed work to certify supervisors and managers with their Washington State Criminal Justice Training Commission career-level certifications
 - First Level Supervision Certification – Sergeant Brandon Young
 - Mid-Management Certification – Lt. Mikel Moore
5. Coordinated instructors/training to meet annual training requirements
 - First Aid/CPR
 - Defensive Tactics Training
 - Haz Mat/Bloodborne Training
 - Legal Update
 - Law Enforcement Digest Review
 - Crisis Intervention Training compliance
 - Fire Extinguisher

V. To continue to the Department's commitment to attracting, recruiting and selecting of qualified candidates

1. Conducted the sixteenth Preparatory Academy class 11 students graduated
2. The Community Service Officer replacement
 - 23 tested, 9 interviewed, 3 were processed for consideration
 - Adam Walker hired August 29, 2019
3. To fill funded Police Officer vacancy positions
 - 156 tested, 63 interviews, 20 processed

- Hired
 - i. Cesar Palma
 - ii. Dakota Hinton
 - iii. Tyeanne Lubking
 - iv. Mike MacGillivray
4. Law Enforcement Park Ranger
- Park Ranger program site visits completed
 - Built promotional video, website, marketing materials
 - Skagit Valley Herald article on Park Ranger Program
 - Established Public Safety Testing as written/physical test
 - Conducted recruiting outreach
 - i. Association of National Park Rangers
 - ii. Washington Recreation and Park Association
 - iii. Skagit Valley College PLEA
 - iv. 6 Other PLEA Academies
 - v. PLEA Alumni Association
 - vi. Government Jobs
 - vii. Public Safety Testing
 - viii. Washington Association of Cities
 - ix. Mount Vernon – Facebook/TV10/Website Skagit Valley Herald/Skagit Breaking
 - x. Work Source
 - xi. Washington Criminal Justice Training Commission
 - xii. PoliceOne.com/Police Recruiter.com
 - Retooled the position requirements with SVC PLEA Command, HR and Civil Service
 - Coordinated testing and background with an out of state candidate
5. To attend six career/recruiting events
- 9 Public Safety Testing Events
 - Mount Vernon High School job shadow experience
 - Burlington-Edison High School job shadow experience
 - Western Washington University Career Fair
 - NAS Whidbey Career Fair
 - Central Washington University Career Fair
 - Edmonds Community College Career Fair
 - Women in Law Enforcement
 - Seattle Diversity Job Fair
 - Skagit Valley College Park Ranger Academy Recruiting
 - Park Ranger Recruiting Video Development
 - Skagit Valley Herald article – Park Ranger program
 - Skagit Valley College Criminal Justice Club

OTHER

- Lead Officer Testing conducted for 2019 year
- Mike McClaughry Officer Involved Shooting Administrative Work
 - PSOB Federal Benefit continued
- Specialty Assignments Completed
 - Crisis Negotiator (Liz Paul opened in 2017)
 - Defensive Tactics (Ed Gless)
 - PTO (Ed Gless)
 - Range Officer (Ed Gless, Jon Flaherty & Tyler Clark)
- Northwest Amber Alert Chair
 - Coordinated annual regional meeting
- Temporary Assignment Interview Training
 - Brien Reed
- Labor Negotiations
 - Commissioned Officer Negotiations
 - Non-Commissioned (Just settled)
- City of Mount Vernon EOC training attended
- Accreditation Manager training attended
- Spanish fluency compliance
- L&I Compliance
 - Range Officer Blood/Hearing Test
 - Fire Extinguisher Training
 - Safety/Respiratory Protection, etc.
- Retirements/Send-Offs
 - Jon Skiffington
- Latino Advisory Committee Representation
- Shop With A Hero

CRIME PREVENTION DIVISION

GOAL #1 - REDUCE CRIME RISK IN OUR COMMUNITY

Objective #1

Provide Crime Prevention follow-up services and support in identified neighborhoods

In 2018, many projects were identified and addressed by Crime Prevention Staff through Block Watch networks, Operations Talk, citizen reports, staff on-views and a variety of internal/external mechanisms. Examples include:

- South 6th Street
 - Identified houses involved in drug sales and use
 - Re-established neighborhood Block Watch
 - Conducted door to door “pulse check” – obtained feedback from residents
 - Surveillance of activity – led to search warrants
 - Department of Health – tagged residence uninhabitable – has since been sold to new owner
- 400 Block S. LaVenture – Wooded area
 - Contacted owners in California
 - Worked with owners and city to develop plan to clear and limb up trees for natural surveillance
 - Waiting on biologist review before clearing
- 2522 Old Highway 99 South – Trailer Park
 - Statistical review of service calls – identified several high-impact trailers
 - Met with on-site manager and property owner to discuss behavior management plan
 - Letter sent to all residents
 - South Mount Vernon Zone Officers monitoring activity and tracking incidents
- 4000 Block Creek Place
 - Squatters in unoccupied residence – drugs, vandalism associated with activity
 - Contacted property owner in California – developed response Objectives
 - Code Enforcement, Sanitation and Police involvement, led to trespass and burglary charges
 - Neighborhood health and wellness restored
- 1500 Block S. 27th Street
 - Residence identified as a drug house, also associated with gang activity

- Code Enforcement involved, surveillance of activity led to search warrant and arrests
- South 48th Street
 - Speeding issues identified by residents
 - Radar Trailer and covert speed device – confirmed speed issues
 - Presented to Traffic Safety Committee – lane lines painted to act as speed calming elements
- Urban Field – North River – Commercial
 - Met with property owners, city staff – schedule of mowing/clearing 2x per year
 - Trespass signs installed / maintained
 - Clearing of property on city right of way
 - Code Enforcement involved with Vintage Lane
- Safeway Shopping Center
 - On-going issues of transients, drug activity and prostitution
 - North River – Commercial Zone Officers worked with Crime Prevention and store management
 - CPTED issues: lights upgraded to LED, power outlets covered, tree and landscape maintenance, removal of shopping cart storage at back of store, reporting of activity to 911

Objective #2

Compile statistical reports to identify crime trends & improve responsiveness

Volunteers provided administrative support, assisting in compiling & tracking statistical data for Crime Prevention Division projects as identified:

- Monthly Spillman CAD police reports by Zones – visual charts posted in roll call
- Service call data compiled for several areas of focus:

2522 Old Hwy 99 South	800 Block Garfield Street
Safeway Store	Historic Downtown
Friendship House neighborhood	4000 Block Seneca Drive
SKAT Transit Station	Skagit Valley Hospital
Abandoned Vehicles & RV's	Vehicle Prowls
- Alarm Calls – review of city ordinance and updated billing process
- Leads Online and OfferUp reviews
- COPP monthly activity statistics

Objective #3

Commit Crime Prevention resources to strategies outlined in City and Department plan to address homeless issues

In support of the overall City of Mount Vernon efforts to address crime and quality of life issues related to homelessness, Crime Prevention provided focused resources in the following areas:

- Historic Downtown – conducted “2” pulse checks – contacted 72 businesses, COPP volunteer emphasis patrols (159 hours), attended Downtown Business Association meetings, provided training at MV Chamber of Commerce
- Monthly meetings with Friendship House Director and Board members
- CPTED review of Friendship House properties, and other businesses in Downtown corridor (20+)
- Coordinated tracking of individuals trespassed from Friendship House
- Statistical tracking of calls for service in Friendship House neighborhood –shared with area businesses and Friendship House management
- Friendship House neighborhood “Advisory Board” established – quarterly meetings to enhance area communication
- Coordinated distribution of informational packets to city residents along Kulshan Trail re: encampments on private property
- Trespass Admonishments added to Collector GIS app available to officers & volunteers

GOAL #2 - ENCOURAGE THE COMMUNITY TO BE A PART OF, NOT APART FROM, ISSUES THAT DEGRADE QUALITY OF LIFE

- Over 100 established Block Watch groups in 2018
- Hosted Fall 2018 BW Captains meeting:
 - Introduction of new CSO Adam Walker
 - Code Red Notification System – 911 Center

Ways We Connect People/Information

- **Skagit Valley Herald** – Crime and Community articles
 - 2018 Fall MVPD Coat Drive
 - Arrests made in Weapon Offense
 - US Bank Robberies – photos of suspect published
 - Rescue of “Trumpeter Swan” – ACO Den Hartog
- **Facebook** – Daily/weekly postings – some examples:
 - Shop with a Hero - Walmart
 - “New Officer” Hire Announcements
 - Bank Robbery suspect photos
 - Missing Person Flyer
 - Citizens Academy 2019 Announcement

- Mount Vernon Park Ranger – job announcement
 - Drug Take Back events
 - Found/Missing Animals
 - MVPD Preparatory Academy 2018
 - Recruiting Fairs Attended
 - Burglary Prevention Tips
 - Fraud Alert – IRS Scam
- **MVPD Website** – updated the following
 - Media Releases
 - Added several Drug/Alcohol treatment resource links
- **Nextdoor.com**
 - Safe Winter Driving Tips – Feb
 - Zone Officer Introduction – March
 - Alarm Ordinance – June
 - New Distracted Driving Law – July
 - Back to School – Aug
 - PSE phone scam – Aug
- **MVPD Lobby Display**
 - Zone Officer Information
 - Graffiti Abatement Program
 - Dog Licensing
 - Block Watch
 - Drug Take Back Dates
 - Available Crime Prevention Training
- **MVPD Volunteer Display**
 - Department volunteer information
 - Upcoming Events / Training
- **Community Information Sharing:**
 - Skagit County Fair – Safety/Prevention Booth
 - Farmer’s Market
 - Urban Fitness – Open House
 - Chamber of Commerce – Training provided
- **Community Partners:**
 - MV Chamber of Commerce
 - Mount Vernon Downtown Association
 - OWLT - Opioid Workshop Leadership Team

- MV Hope Coalition
- Community Health Outreach Programs – United General #304

GOAL #3 - HELP COMMUNITY MEMBERS UNDERSTAND WHAT CAUSES CRIME TO GROW, AND THEIR ROLE IN PREVENTION

Objective #1

Participate in community events and provide training to the community to promote relevant crime prevention and deterrence strategies

- Historic Downtown Christmas Parade
- 4th of July Riverfest Event
- Halloween Safety – “No Tricks, Just Treats”
- MVSD Home School – end of year Fair
- Fall Coat Drive
- Active Shooter Response Training:
 - SV Hospital (4x), SeaMar Clinic, Savi Bank
- Personal Safety Training
 - Community Action, Skagit County, SPARC, NWRC
 - Food Co-op staff, MV Downtown Bus. Association
- Senior Fraud Prevention: Hawthorne Senior Group
- Crime Prevention Training for Businesses – MV Chamber
- “Police Story-time” – MV City Library

Objective #2

Continue our coordination with the Juvenile Graffiti Work Program

MV Parks managed the work crews. Police Community Service Officer’s identified the clean-up sites and worked with property owners.

- 142 sites were cleaned / restored
(115 sites were cleaned / restored – 2017)
- 101 juvenile offenders participated
(83 juvenile offenders participated – 2017)

Additional Services Provided

- CPTED (Crime Prevention Through Environmental Design) – site/security reviews

- Lincoln Elementary School, Northwest Career & Technical Academy (SVC), First Evangelical Lutheran Church, Urban Fitness, Skagit Valley Food Co-op, Wells Nursery, Friendship House, Immaculate Conception School, Skagit Transit Center, Commercial Cold Storage, Celtic Arts Foundation, Skagit County Downtown Campus, Hospice of the Northwest, Fortiphi
- Block Watch Meetings
 - Summerlynd, Kulshan Creek, S. 3rd Street, S. 6th Street, Dallas Street, North 30th, North 6th Street
- Annual Night Out Events
 - Forest Ridge, Highland Greens neighborhood

GOAL #4 - CHANGE COMMUNITY ATTITUDES AND BEHAVIORS ON CRIME, NEIGHBORHOOD DECAY AND DISORDER

Objective #1

Conduct at least two “pulse checks” (neighborhood canvass) in targeted areas, to solicit feedback from residents/ businesses on current safety & quality of life concerns

- Historic Downtown – surveyed “72” businesses to get real-time feedback from business owners and employees on their feelings of safety and security in light of the increased transient population.
- South 3rd Street / Friendship House neighborhood – measure impacts of increased demand on Friendship House services.
 - Meeting at Gathering Church – started Friendship House neighborhood advisory committee

Objective #2

Host MVPD’s Annual Citizens Academy

The purpose of the Citizens Academy is to **enhance communication and understanding** between the Police Department and citizens. During 12-week program – attendees will:

- Learn about the Police Department & become familiar with the Department’s policing philosophy
- See what it’s like to be a Police Officer in Mount Vernon & learn of the inherent dangers in law enforcement

2018 Class

- 31 Community Members Graduated

C.O.P.P. (Citizens On Proactive Patrol) Program

Selected Citizens Academy graduates are given the opportunity to attend a “Volunteer Academy”, after which they complete additional field training hours. Once completed, volunteers become members of our C.O.P.P. Program to do patrols, take minor reports, provide traffic control, and help in the office.

Total Volunteers: 41
Donated Hours: 5,660
Value: \$155,876
(\$27.54/hr. – Bureau of Labor Stats 2015)

COPP “New Member” Academy

Seven weeks of training for “9” new COPP volunteers was completed in November 2018. Training Topics include:

- MVPD Vision, Mission, Goals & Policing Philosophy
- Radio & Patrol Procedures
- Report Writing & Paperwork Processes
- Traffic Control
- Uniforms & Equipment Orientation
- Crime Prevention Through Environmental Design

In 2018

- 10 COPP advisory group meetings
- 11 COPP general program training meetings
 - K9 training, Stop the Bleed, SCSO Drone Program, Human Trafficking

New Equipment for COPP

- First patrol SUV transitioned to COPP
- COPP Smartphone – enhanced communication with patrol, photo-sharing, electronic forms, etc.
- Radio earpieces issued to members

Key COPP assistance

- 159 hours of directed patrol in Historic Downtown Zone (Spring/Summer)

- Assisted with “pulse check” in Historic Downtown Zone (72 businesses contacted)
- Distributed “informational” packets to residents along Kulshan Trail re: Encampments on Private Property

<i>Mount Vernon Police Volunteers (MVPV)</i>

- First year of new “MVPV” program – combined former R.S.V.P. and office volunteer groups
- Maintaining “RED” identifying clothing
- Updated shirts, coats and hats for members with new MVPV logo
- Vacation Home Check service now staffed 5 days/week
- Total number of volunteers 17, donated hours 1,698, value \$46,763

<i>ANIMAL CARE & CONTROL</i>

Animal Control Activities

Animal Problem service calls	1080
Animals impounded – PD Kennel	184
Lost/Found Animals	358
Animals taken to Humane Society	65
Voice Mail messages	761

- Animal Control Officers from Anacortes, Mount Vernon, Sedro-Woolley and Skagit County, as well as members of State Fish & Wildlife – met monthly to discuss cases and share resources.
- Continuing education ACO Den Hartog
 - “Certified” by the National Animal Control Academy
 - Pacific NW Veterinary Conference
 - Animal Cruelty Investigation
 - Transforming Trauma
 - Verbal Judo
- Community Outreach & Training
 - *Guest Speaker – Pacific NW Veterinary Conference*
 - *PSE Safety Day*
 - *Citizens Academy & Mock Scene Day*
 - *Cascade Natural Gas Employees – Dog Safety*
 - *Community Action – Home Visitor animal safety awareness*
 - *Skagit County Fair*
 - *Homeless Outreach Day – Skagit Valley College*
 - *COPP Volunteer Training – weekend kennel maintenance*

- Assisted CJTC during ACO Academy Mock Scenes
- Provided training for new Oak Harbor Animal Control Officer
- New Equipment – Animal Control
 - PetLink ISO Portable RFID Chip Scanner
 - Safety Features:
 - Can read chips from 12 inches away
 - Scans through plastic animal crates
- Major Animal Control Cases
 - Skagit County SO – large scale cattle cruelty case
 - MVPD – assisted on several search warrants
 - 1500 Block S. 6th Street
 - 2300 Block Freeway Drive
 - 1500 Block S. 27th Street
 - Assisted Burlington PD and Skagit County Sheriff’s Office with “aggressive” dog cases
 - Rehabilitated & released a captured “racing pigeon” which returned home to owner
- Facebook & NextDoor postings
 - Pet Licensing requirements
 - Fall reminder for homeowners –
 - keep fence gates closed/prevent loose dogs
- Animal Licensing procedural updates
 - All dog license applications now “scanned” into Spillman
 - Procedures implemented to enhance follow-through on dog licensing
- Directed patrol
 - MV City Dog Park – Bakerview Park, Hillcrest Park, Edgewater Park
 - Historic Downtown Riverwalk

<u>T</u>each <u>E</u>ducate <u>A</u>dvice <u>M</u>entor - (T.E.A.M.)

During the 2018/19 school year, due to staffing shortages, we were unable to provide TEAM services. Our goal is to re-evaluate for the 2019/20 school year.

- T.E.A.M. is a customized drug, alcohol and violence resistance program tailored to Mount Vernon youth.
- The program is taught in 7 elementary schools, two Montessori and Mount Vernon Christian schools.

- It consists of 16 lesson topics, in 424 classroom sessions, and over 3350 students Kindergarten through 6th grade are reached. See the following page for topics
- Officers participate in teacher planning sessions, parent meetings and school fairs when outside the classroom.
- Officers participate in extra-curricular activities like the jogging and science clubs providing mentor opportunities for the kids.

CRIMINAL INVESTIGATIONS DIVISION

GOAL #1 - APPLY CONTEMPORARY INVESTIGATIVE METHODS THAT ARE MOST LIKELY TO RESOLVE CRIMINAL CASES.

Snapshot of Case Investigations

- *Domestic Violence - Homicide*
 - August 2018, a 27-year old female victim was found deceased in her residence, as a result of homicidal violence.
 - Boyfriend of victim located and arrested for investigation of Murder 1st Degree.
 - Investigation involved processing initial crime scene, interviews, and several search warrants.
 - Investigators traveled to California for background investigation as victim and suspect lived together in California for several years before coming to Mount Vernon.
 - Suspect still in custody, awaiting trial.

- *Controlled Substance - Homicide*
 - May 2018, detectives investigate a death involving a 27-year old male.
 - Initial investigation indicated death was possibly drug-related.
 - Coroner's report indicated cause of death as "acute intoxication due to the combined effects of Fentanyl and Ethanol".
 - Investigation involved processing initial crime scene, reviewing surveillance video, interviews, search warrants and forensic analysis of multiple wireless devices.
 - Suspect in sale of narcotics to victim identified and arrested for investigation of Controlled Substance Homicide.
 - Suspect still in custody, awaiting trial.

- *US Bank - Robbery*
 - November 2018, detectives investigate a bank robbery at the US Bank branch on S. 2nd Street in downtown Mount Vernon.
 - Investigation determines a white male entered the bank branch, approached a teller and demanded money – no weapon was used and no one was injured.
 - Investigation involved processing of crime scene, witness interviews, security video review, downtown business canvas and forensic work on cell phones and video.
 - Suspect identified, arrested for Robbery 1st Degree, awaiting trial.

- *Drive-by Shooting*

- June 2018, while investigating another incident, a Mount Vernon officer witnessed a drive-by shooting in the 800 Block of Garfield Street in West Mount Vernon.
 - The officer detained two suspects and two additional suspects were later apprehended.
 - Investigation involved processing of crime scene, witness interviews, area searches for firearms, cell phone intelligence and video.
 - In total – two adults and two juveniles charged with Attempted Assault 1st Degree.
 - Three suspects received sentences of 6 years, and the fourth suspect received a 6.5 year sentence.
- *Drive-by Shooting*
 - June 2018, officers respond to a reported shooting that occurred in the parking lot between Starbucks and Big Scoop near Riverside Drive and College Way.
 - Confrontation occurred between occupants of two vehicles, resulting in shots fired.
 - Investigation involved processing of the crime scene, review and enhancement of video evidence, and DNA processing of evidence.
 - Suspect identified and charged – received 2 year, 7 month sentence.
- *Threats Against a School*
 - May 2018, an alarming Snapchat post circulated throughout our local community, involving threats to “shoot up a school”.
 - Word of the post, spread across several social media platforms.
 - Mount Vernon School District notified parents/staff, which led to a parent coming forward with information their child was involved.
 - Detectives and the West Hill Resource Officer located and interviewed the student and several other witnesses.
 - Search warrants and forensic examinations of several cell phones, secured evidence in the case.
 - Two students were arrested for Threats to Bomb or Injure Property.
- *Weapon Offense*
 - June 2018, officers respond to a reported shooting at N. LaVenture and E. College Way. Reports indicated occupants of one vehicle shooting at a second vehicle.
 - Officers quickly gathered descriptive information on the suspect vehicle which was relayed to neighboring area law enforcement.
 - Sedro Woolley PD quickly located the suspect vehicle, and a traffic stop resulted in five occupants being detained.
 - After interviews of all involved subjects, an extensive scene investigation, and evidence processing, investigators were able to piece the events together and identify suspects.

- One adult and one juvenile, both occupants of the suspect vehicle were charged with “Drive by Shooting”, and received 48 months, and 9 months respectively.

Operations Talk

Staff from each Division meets monthly to review activity in the 14 neighborhood zones. Investigators play a key role when activities involve felonious crimes against people, property or need other agency support that CID frequently works with.

Examples Involving CID:

- Gang Activity and Weapon Offense incident in the 800 block Garfield Street – 4 arrests made
- Drug house activities at two locations on S. 6th Street – both residences closed down
- Repeated weapon offense incidents, drug activity and search warrants – 2300 Block N. LaVenture Road.
- Drug sales / Fentanyl investigations – 200 Block N. 4th Street – arrest made
- Drug house 1400 block S. 7th Street – several arrests made / residence closed by Health Dept. & then sold
- Undercover emphasis – two massage parlors (2500 Block and 1700 Block – Riverside Drive) shut down

GOAL #2 - STRENGTHEN OUR NETWORKS AND PARTNERSHIPS THAT PROVIDE CRIMINAL INVESTIGATORS AN ABILITY TO SHARE INFORMATION, EXCHANGE RESOURCES AND TOOLS.

Our Detectives are Connected with many Agency Partners

- **Bridget Collins Child Advocacy Center** – *Safe environment for interviews for child victims of sexual abuse. CID members attended fund-raiser and donated funds to center. Detective Vander Griend attended agency meetings, as a law enforcement representative for agency operations and planning.*
- **Department of Social & Health Services** – *Child Protective Services (referred 126 cases in 2018) & Adult Protective Services (referred 59 cases in 2018)*
- **Department of Corrections** – *Registered Sex Offender notifications, follow-up assistance for DOC offenders.*
- **Federal Bureau of Investigation** – *Child Sexual Exploitation Task Force (CSEC) - updated MOU in 2018, bank robbery investigation, DV homicide, assisted with prostitution investigation of two massage parlors.*
- **Internet Crimes Against Children Task Force** – *Training to combat peer-to-peer child pornography file-sharing (received computer forensic equipment), investigated several cyber tip cases.*
- **Naval Criminal Investigative Services**
- **Oasis Teen Shelter**

- **Skagit Multiple Agency Response Team**
- **Skagit County Juvenile Probation**
- **Skagit County Prosecutor's Office** – Regularly met with case prosecutor's to maintain open communication, continued involvement in drug court.
- **Skagit Domestic Violence and Sexual Assault Services**
 - Detective Green attends SDVSAS meetings as MVPD representative
 - Coordination and training for department personnel on "Lethality Assessment Program"
 - MVPD completed 57 LAP screenings in 2018
- **Skagit Coalition Against Human Trafficking**
- **U.S. Secret Service**
- **U.S. Marshals**
- **U.S. Postal Inspectors Office**
- **Washington State Homicide Investigators Association** – Officer involved shooting training.
- **WSP Crime Lab** – Crime Scene Response Team (CSRT) assisted with domestic violence homicide and SMART Officer-Involved shooting investigations.

Selection & Hiring of New MVPD Staff

- Detectives Dowhaniuk, Vander Griend, Green and Sergeant Don were frequent "new officer" interview panel members – 63 interviews were conducted in 2018.
- Detective Vander Griend completed two employment background investigations.
- Detective Dowhaniuk attended several departmental recruiting events, including:
 - "7" Public Safety Testing locations, WWU Career Fair, CWU Career Fair, Edmonds CC Career Fair, and Seattle Diversity Job Fair

Skagit County & Regional Investigator Meetings

- MVPD Detectives hosted 11 meetings in 2018, to exchange case information and receive in-service training.
 - Law enforcement agencies from Skagit/Snohomish/Whatcom/Island Counties attended.
- In-service training provided during 2018 meeting calendar included
 - Massage Parlor / Undercover investigation
 - Cell Phone forensic tools available in Skagit Count
 - Human Trafficking – Department of Homeland Security
 - Controlled Substance Homicide investigations

GOAL #3 - MONITOR CRIMINAL ACTIVITY METHODS SO AS THEY CHANGE WE ARE ABLE TO ADJUST OUR OWN INVESTIGATIVE APPROACHES.

Skagit Multiple Agency Response Team

A partnership between the local agencies to combine investigator resources when crimes or serious incidents involve a law enforcement agency member.

2018 Activities

- Skagit County Sheriff's Office
 - Alleged criminal misconduct involving a former deputy
 - Detective Sergeant Don and Detective Green provided supervision and oversight during investigation. Detectives Jones and Dowhaniuk assisted with witness interviews and search warrants
- Skagit County Sheriff's Office
 - Deputy Involved Shooting – Big Lake
 - Detective Green served as team lead during investigation. Detectives Vander Griend and Jones assisted SMART with investigative duties.
- Island County Sheriff's Office
 - Deputy Involved Shooting – Oak Harbor
 - Detective Sergeant Don, and Detectives Vander Griend, Jones, Green and Dowhaniuk assisted SMART with interviews and crime scene processing
- SMART MOU currently under review to include Island County Sheriff's Office and Oak Harbor Police Department. Will expand SMART jurisdiction to include geographical area of Island County

GOAL #4 - REMAIN COMMITTED TO ENDEAVORS THAT HELP MEMBERS OF THE COMMUNITY, AGENCIES WE WORK WITH OR MVPD STAFF UNDERSTAND AND WORK MORE CLOSELY WITH OUR CRIMINAL INVESTIGATION SERVICES.

Citizens Academy

- 31 students graduated from the 2018 Citizens Academy.
- Detective Ben Green instructed criminal investigations.
- Sergeant Mike Don provided insight into Drug Court.
- Detective Rick Vander Griend & Detective Ben Green assisted during mock scene day:
 - Hands-On crime scene investigation training
 - Firearms simulator training

City & Regional Staff

Detective Green provided instruction on Recognizing Human Trafficking: Mount Vernon City Council & Fire Department staff, guest speaker at 2018 Human Trafficking

Reserve Law Enforcement & Parks Academy

Students attending the Reserve Law Enforcement or Parks Academy at Skagit Valley College, received the following instruction:

- Sergeant Mike Don: *Evidence Collection, Drug Awareness, Criminal Investigations, Patrol Tactics*
- Detective Wayne Jones: *Digital Photography, Body Worn Cameras*

Mount Vernon Schools

Detectives Ben Green and Jeff Dowhaniuk provided instruction for the MVHS Introduction to Criminal Justice class – on investigations and domestic violence.

Northwest Career Technical Academy

Detectives Ben Green & Rick Vander Griend provided instruction on Human Trafficking, Domestic Violence, and Shooting Simulator

Leadership Skagit

Sergeant Mike Don – Participated in a Drug Court panel.

MVPD In-Service Staff Training

Cellebrite downloads – Detective Wayne Jones

Domestic Violence, Video retrieval and processing – Detective Ben Green

Use of Force, Taser Training, Range – Detectives Vander Griend & Jones

GOAL #5 - MAINTAIN DIVISIONAL EFFECTIVENESS AS IT RELATES TO STAFFING CAPABILITIES, PERSONNEL DEVELOPMENT, AND PROVIDING QUALITY INVESTIGATIVE SERVICES.

Washington Homicide Investigators Association

WHIA is a statewide organization comprised of experienced investigators. They teach the Basic Homicide course and offer advanced training in Officer Involved Shooting investigations.

Sergeant Mike Don serves as WHIA President, and was an instructor for the Basic Homicide course at the Criminal Justice Training Commission in 2018.

WHIA provided Officer Involved Shooting investigation training for law enforcement in December 2018 at Skagit Valley College.

Training Courses Detectives Attended in 2018

- WA State Homicide Investigators Conference
- Homicide Basic
- Crime Scene Management

- REID Interviewing
- Digital Photography
- Blood Pattern Analysis
- Sex Offender Management
- Financial Crimes Against the Elderly
- Sudden Unexpected Infant Death Investigation
- AXON Five (AMPED) Video Forensics / Analysis
- AXIOM Digital Forensics
- Force Science
- DV Strangulation

Equipment/Software in 2018

- E-Mule peer-to-peer file sharing forensic software
- RAID Hard Drive system for Computer Lab
- Star Witness – portable audio/video recording system for field interviews

Tracking Registered Sex Offenders

- Sex offenders register through the Skagit County Sheriff's Office and Detective Jeff Dowhaniuk manages those living in Mount Vernon. He is also part of the Sex Offender Leveling Committee, which adjusts risk levels (I, II, III) for releasing offenders
- Monthly compliance reporting and quarterly RSO checks by officers are tracked

2019 GENERAL GOALS

JENNIFER MESSINA – RECORDS DIVISION

- Additional Staff
 - Legislation changes
 - One person assigned to PDRs
- Remodel front area
- Purging of records
- Convert protection orders to electronic
 - Already started on this
- Ongoing training of existing staff
- Review written Records procedures
- In service training for Patrol

JENNIFER MESSINA – PROPERTY DIVISION

- Drug destruction- property release/auction/dispose
- Property Reference Manual
- Evidence room Procedure Manual
- In service training for Patrol
- County purchasing storage
- Replacing hardware

CHRIS CAMMOCK – ADMINISTRATION SERVICES

- Administrative Assistant position hire
- Open Ben Green's position in CID
- Power Shift position
- FTO position
- Finish Park Ranger hiring process
- Finish hiring process for Gabe and Abisai
 - Orientation and BLEA slots
- Continue pursuit for one police officer position for 2019 and identify position for 2020
- Working on 2020 Budget
- Backfill of any positions with new officers
- Use of Force review process
- Retirement celebrations
- Police Officer Recruiting Brochure
- EVOK position may be opening
- Extending social media capabilities to recruiters to afford heavier presence
- Finish transitioning policy testing to Target Solutions
- CPR requirement compliance
 - Few people carry-overs from last year
 - Working through Fire Departments' first aid/CPR not working out exactly right

- DT program for 2019 – most folks that missed last year have now gone through.
- CIT compliance
 - Finish Sgt. Shackleton's first level supervision certification
- On-Campus Training document provided
 - Basic Collision Course to be held at MVPD (CJTC)
 - George Williams have been adjusted
- Continuing with Ed Gless firearms skills training
 - Will schedule out again
- Maintain role on Safety Committee (MVPD and City)

GREG BOOTH – CRIME PREVENTION

- Continue role in Ops Talk and problem solving neighborhood projects
- Volunteer work
- Downtown commitment and to Friendship House
 - Making push for downtown business watch
 - Want to develop good communication pool so businesses are talking to each other and share with MVPD
- Work with Friendship House
 - Continue meeting with Tina and Board on regular basis
- Attending OWLT Meetings (Opioid Workshop Leadership Team)
 - Better coordination of various involved agencies
- Continue meeting quarterly with PERT group downtown
- Working with Arn Denny – new legal assistant
 - Helped a little on 1420 S Sixth Street residence
- Branch out on broaden social media footprint
 - More postings on Facebook, Next Door, get more information out to public about what's happening in crime prevention and things going on in City of Mount Vernon
- Citizens Academy Program continue
 - Build CA and COPP history
- Update Block Watch program
 - How can we improve
 - Identify active versus non-active
 - Define what "active" means?
 - Reaching out to all BW Captains on list
 - Want to reenergize BW Program
- Continue division training

GREG BOOTH - ANIMAL CONTROL

- More use of social media for lost animals
- Update/meet with Pat Eason and Kevin Rogerson about Chapter 6 Municipal Code
 - Service animals specifically
 - Training staff on service animals

GREG BOOTH – CRIMINAL INVESTIGATIONS DIVISION

- Continuing with Ops Talk and helping where possible
- Install equipment in interview room that came to light in December 2018
- Peer to Peer file sharing technology
- Continuing with monthly Detective Meetings
- Partnering with various service agencies
- SMART – Greg – MOU process

GREG BOOTH - VOLUNTEERS

- Outfitted very well!
- Different format for Advisory Board
 - Each member will have small group for oversight
 - Monitor hours, etc.
 - Communication link to Advisory Board
- Build out functions and duties based on things they've expressed and things we believe can be helpful to us.
 - Graffiti sprees
 - Juvenile Program dates don't always fit when there are graffiti sprees
 - Can COPP help with this?
 - Will reach out to Tom and Tara to determine if this would be helpful or a hindrance?
 - Trying not to duplicate
- Policy Manual updates
- Waiting for new SUV

OTHER

- Huge ask for home visitor training talked about recording it
 - TV10 to come in and record it on DVD so can be accessed via website or Records workstations

TRANSITION – KATHRYN CHERRY

- Kathryn done 05/31/19
- Finish procedures
- Petty cash audit
- Electronic folders on computer
- Print folder screens

TRANSITION – JERRY DODD

- Jerry last work day is 06/28/19
- Variety of audits
- Position transition

2018 GENERAL DEPARTMENT STATISTICS