

**Memorandum of Understanding
by and between
City of Mount Vernon
and
MOUNT VERNON TEAMSTERS LOCAL UNION NO. 231**

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made and entered into by and between the City of Mount Vernon (hereinafter referred to as "City") and the Teamsters Local Union No. 231 (hereinafter referred to as the Union)

1. Purpose. The purpose of the MOU is to move the City Work Program (CWP) Maintenance Worker position from a non-represented position to a bargaining unit position represented by Teamsters Local 231.
2. Agreement.

Wages – CWP Maintenance Worker:

The CWP Maintenance Worker wages schedule will be transferred from the non-represented wage schedule the Teamster wage schedule. See below.

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
City Work Program Maintenance Worker	3,819	3,978	4,143	4,318	4,498	4,687

3. Effective Date: This Memorandum records the understanding between the City and the Union, and this Agreement will be effective on March 1, 2020.

Signed this 4th day of March, 2020



Jill Boudreau, Mayor
City of Mount Vernon

 3-3-2020

Rich Ewing, Secretary-Treasurer
General Teamsters Union No. Local 231



Erin Keator
Human Resources Director

Attest:



Doug Volesky, Finance Director