

**City of Mount Vernon**  
**2023 Salary Plan - 6% Increase**  
**Salary Ranges Per Job Class - Non-Represented**

Occupational Job Families and Job Classes	Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Library Assistant	14	\$38,832	\$40,386	\$42,001	\$43,681	\$45,428	\$47,245	\$49,135	\$51,101
Office Intern		\$3,236.02	\$3,365.46	\$3,500.07	\$3,640.08	\$3,785.68	\$3,937.11	\$4,094.59	\$4,258.38
Facility Monitor		\$18.6693	\$19.4161	\$20.1927	\$21.0005	\$21.8405	\$22.7141	\$23.6226	\$24.5676
Parking Enforcement Officer	15	\$40,774	\$42,405	\$44,101	\$45,865	\$47,700	\$49,608	\$51,592	\$53,656
		\$3,397.82	\$3,533.73	\$3,675.08	\$3,822.08	\$3,974.97	\$4,133.96	\$4,299.32	\$4,471.30
		\$19.6028	\$20.3869	\$21.2024	\$22.0505	\$22.9325	\$23.8498	\$24.8038	\$25.7960
	16	\$42,813	\$44,525	\$46,306	\$48,158	\$50,085	\$52,088	\$54,171	\$56,338
		\$3,567.71	\$3,710.42	\$3,858.83	\$4,013.19	\$4,173.71	\$4,340.66	\$4,514.29	\$4,694.86
		\$20.5829	\$21.4063	\$22.2625	\$23.1530	\$24.0791	\$25.0423	\$26.0440	\$27.0857
Facilities Maintenance Technician	17	\$44,953	\$46,751	\$48,621	\$50,566	\$52,589	\$54,692	\$56,880	\$59,155
Parks Maintenance Technician (Worker III)		\$3,746.09	\$3,895.94	\$4,051.77	\$4,213.85	\$4,382.40	\$4,557.69	\$4,740.00	\$4,929.60
		\$21.6121	\$22.4766	\$23.3756	\$24.3107	\$25.2831	\$26.2944	\$27.3462	\$28.4400
Library Associate	18	\$47,201	\$49,089	\$51,052	\$53,094	\$55,218	\$57,427	\$59,724	\$62,113
Office Specialist		\$3,933.40	\$4,090.73	\$4,254.36	\$4,424.54	\$4,601.52	\$4,785.58	\$4,977.00	\$5,176.08
YGAP Supervisor		\$22.6927	\$23.6004	\$24.5444	\$25.5262	\$26.5472	\$27.6091	\$28.7135	\$29.8620
Accounting Technician	19	\$49,561	\$51,543	\$53,605	\$55,749	\$57,979	\$60,298	\$62,710	\$65,219
		\$4,130.07	\$4,295.27	\$4,467.08	\$4,645.76	\$4,831.59	\$5,024.86	\$5,225.85	\$5,434.89
		\$23.8273	\$24.7804	\$25.7716	\$26.8025	\$27.8746	\$28.9896	\$30.1491	\$31.3551
Administrative Assistant	20	\$52,039	\$54,120	\$56,285	\$58,537	\$60,878	\$63,313	\$65,846	\$68,480
Facilities Maintenance Technician, Senior		\$4,336.57	\$4,510.03	\$4,690.44	\$4,878.05	\$5,073.17	\$5,276.10	\$5,487.15	\$5,706.63
		\$25.0187	\$26.0194	\$27.0602	\$28.1426	\$29.2683	\$30.4390	\$31.6566	\$32.9229
Administrative Assistant, Senior	21	\$54,641	\$56,826	\$59,100	\$61,464	\$63,922	\$66,479	\$69,138	\$71,904
Legal Assistant		\$4,553.40	\$4,735.54	\$4,924.96	\$5,121.96	\$5,326.83	\$5,539.91	\$5,761.50	\$5,991.96
Permit Technician		\$26.2696	\$27.3204	\$28.4132	\$29.5498	\$30.7317	\$31.9610	\$33.2394	\$34.5690

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	Accounting Technician, Senior	22	\$57,373	\$59,668	\$62,054	\$64,537	\$67,118	\$69,803	\$72,595
Fiber Optic Technician		\$4,781.07	\$4,972.31	\$5,171.20	\$5,378.05	\$5,593.17	\$5,816.90	\$6,049.58	\$6,291.56
PC Technician		\$27.5831	\$28.6864	\$29.8338	\$31.0272	\$32.2683	\$33.5590	\$34.9014	\$36.2975
Program Technician TV10									
Accounting Specialist	23	\$60,241	\$62,651	\$65,157	\$67,764	\$70,474	\$73,293	\$76,225	\$79,274
Engineering Technician		\$5,020.12	\$5,220.93	\$5,429.76	\$5,646.96	\$5,872.83	\$6,107.75	\$6,352.06	\$6,606.14
Paralegal		\$28.9622	\$30.1208	\$31.3255	\$32.5786	\$33.8817	\$35.2370	\$36.6465	\$38.1123
Permit Technician, Senior									
Recreation Coordinator									
Code Compliance Officer	24	\$63,254	\$65,784	\$68,415	\$71,152	\$73,998	\$76,958	\$80,036	\$83,237
Executive Administrative Assistant		\$5,271.13	\$5,481.97	\$5,701.25	\$5,929.30	\$6,166.48	\$6,413.13	\$6,669.66	\$6,936.45
		\$30.4104	\$31.6268	\$32.8918	\$34.2075	\$35.5758	\$36.9988	\$38.4788	\$40.0180
Construction Inspector	25	\$66,416	\$69,073	\$71,836	\$74,709	\$77,698	\$80,805	\$84,038	\$87,399
Fiber Optic Technician - Lead (added 1/1/2023)		\$5,534.69	\$5,756.07	\$5,986.32	\$6,225.77	\$6,474.80	\$6,733.79	\$7,003.14	\$7,283.27
Fire Prevention Specialist		\$31.9309	\$33.2081	\$34.5365	\$35.9179	\$37.3546	\$38.8488	\$40.4027	\$42.0189
Librarian (Supervising, Outreach) (Exempt)									
Police Outreach Supervisor (Exempt)									
Payroll Specialist									
Public Works Business Manager									
Accountant	26	\$69,737	\$72,527	\$75,428	\$78,445	\$81,582	\$84,846	\$88,240	\$91,769
Associate Planner		\$5,811.42	\$6,043.88	\$6,285.63	\$6,537.06	\$6,798.54	\$7,070.48	\$7,353.30	\$7,647.43
PC Technician II		\$33.5274	\$34.8685	\$36.2633	\$37.7138	\$39.2223	\$40.7912	\$42.4229	\$44.1198
Planning Coordinator									
Plans Examiner / Building Inspector									
Associate Engineer (GIS)	27	\$73,224	\$76,153	\$79,199	\$82,367	\$85,662	\$89,088	\$92,652	\$96,358

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Occupational Job Families and Job Classes									
	Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Records Manager - Police (Exempt) Senior Engineer Tech		\$6,101.99 \$35.2038	\$6,346.07 \$36.6119	\$6,599.91 \$38.0764	\$6,863.91 \$39.5995	\$7,138.47 \$41.1835	\$7,424.00 \$42.8308	\$7,720.96 \$44.5440	\$8,029.80 \$46.3258
City Clerk (Exempt) GIS Specialist Human Resources Analyst Information Services Specialist, Lead TV 10 Production Technician, Lead	28	\$76,885 \$6,407.09 \$36.9640	\$79,960 \$6,663.37 \$38.4425	\$83,159 \$6,929.91 \$39.9803	\$86,485 \$7,207.11 \$41.5795	\$89,945 \$7,495.39 \$43.2426	\$93,542 \$7,795.20 \$44.9723	\$97,284 \$8,107.01 \$46.7712	\$101,175 \$8,431.29 \$48.6421
Equipment Maint. Division Manager (Exempt) Network Administrator Nurse Educator Project Engineer I Prosecutor (Exempt) Recreation Supervisor Senior Planner (Exempt)	29	\$80,729 \$6,727.44 \$38.8122	\$83,958 \$6,996.54 \$40.3647	\$87,317 \$7,276.40 \$41.9792	\$90,810 \$7,567.46 \$43.6584	\$94,442 \$7,870.16 \$45.4048	\$98,220 \$8,184.97 \$47.2210	\$102,148 \$8,512.36 \$49.1098	\$106,234 \$8,852.86 \$51.0742
Operations Manager, Parks (Exempt) Solid Waste Manager (Exempt)	30	\$84,766 \$7,063.82 \$40.7528	\$88,156 \$7,346.37 \$42.3829	\$91,683 \$7,640.22 \$44.0782	\$95,350 \$7,945.83 \$45.8413	\$99,164 \$8,263.67 \$47.6750	\$103,131 \$8,594.21 \$49.5820	\$107,256 \$8,937.98 \$51.5653	\$111,546 \$9,295.50 \$53.6279
Building Official (Exempt) Engineering Development Review Mgr (Exempt) Finance Manager (Exempt) GIS Administrator (Exempt) Principal Planner (Exempt)	31	\$89,004 \$7,417.01 \$42.7904	\$92,564 \$7,713.69 \$44.5021	\$96,267 \$8,022.24 \$46.2822	\$100,118 \$8,343.13 \$48.1334	\$104,122 \$8,676.85 \$50.0588	\$108,287 \$9,023.92 \$52.0611	\$112,619 \$9,384.88 \$54.1435	\$117,123 \$9,760.28 \$56.3093

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Network and System Analyst	32	\$93,454	\$97,192	\$101,080	\$105,123	\$109,328	\$113,701	\$118,250	\$122,979
Special Projects Manager (Exempt)		\$7,787.86	\$8,099.37	\$8,423.35	\$8,760.28	\$9,110.69	\$9,475.12	\$9,854.13	\$10,248.29
Wastewater Utility Manager (Exempt)		\$44.9300	\$46.7271	\$48.5963	\$50.5401	\$52.5617	\$54.6642	\$56.8508	\$59.1248
Assistant City Attorney (Exempt)	33	\$98,127	\$102,052	\$106,134	\$110,380	\$114,795	\$119,387	\$124,162	\$129,128
Lead Prosecutor (Exempt)		\$8,177.25	\$8,504.34	\$8,844.51	\$9,198.30	\$9,566.23	\$9,948.88	\$10,346.83	\$10,760.70
Senior Engineer (Exempt)		\$47.1764	\$49.0635	\$51.0260	\$53.0671	\$55.1898	\$57.3974	\$59.6933	\$62.0810
Stormwater Engineer (Exempt)									
Streets and Collection System Manager (Exempt)									
Information Systems Implementation Mgr (Exempt)	34	\$103,033	\$107,155	\$111,441	\$115,899	\$120,534	\$125,356	\$130,370	\$135,585
		\$8,586.11	\$8,929.56	\$9,286.74	\$9,658.21	\$10,044.54	\$10,446.32	\$10,864.17	\$11,298.74
		\$49.5353	\$51.5167	\$53.5773	\$55.7204	\$57.9493	\$60.2672	\$62.6779	\$65.1850
Capital Programs Mgr/City Engineer (Exempt)	35	\$108,185	\$112,512	\$117,013	\$121,693	\$126,561	\$131,624	\$136,889	\$142,364
Nurse Practitioner		\$9,015.42	\$9,376.04	\$9,751.08	\$10,141.12	\$10,546.77	\$10,968.64	\$11,407.38	\$11,863.68
		\$52.0120	\$54.0925	\$56.2562	\$58.5065	\$60.8468	\$63.2806	\$65.8118	\$68.4443
Library Director (Exempt)	36	\$113,594	\$118,138	\$122,864	\$127,778	\$132,889	\$138,205	\$143,733	\$149,482
		\$9,466.19	\$9,844.84	\$10,238.63	\$10,648.18	\$11,074.10	\$11,517.07	\$11,977.75	\$12,456.86
		\$54.6126	\$56.7972	\$59.0690	\$61.4318	\$63.8890	\$66.4446	\$69.1024	\$71.8665
	37	\$119,274	\$124,045	\$129,007	\$134,167	\$139,534	\$145,115	\$150,920	\$156,956
		\$9,939.50	\$10,337.08	\$10,750.56	\$11,180.59	\$11,627.81	\$12,092.92	\$12,576.64	\$13,079.70
		\$57.3433	\$59.6370	\$62.0225	\$64.5034	\$67.0835	\$69.7668	\$72.5575	\$75.4598
Assistant Fire Chief (Exempt)	38	\$125,238	\$130,247	\$135,457	\$140,875	\$146,510	\$152,371	\$158,466	\$164,804
		\$10,436.47	\$10,853.93	\$11,288.09	\$11,739.61	\$12,209.20	\$12,697.57	\$13,205.47	\$13,733.69
		\$60.2104	\$62.6188	\$65.1236	\$67.7285	\$70.4377	\$73.2552	\$76.1854	\$79.2328

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Human Resources Director (Exempt)	39	\$131,499	\$136,760	\$142,230	\$147,919	\$153,836	\$159,989	\$166,389	\$173,045
Information Systems Director (Exempt)		\$10,958.28	\$11,396.63	\$11,852.50	\$12,326.60	\$12,819.66	\$13,332.45	\$13,865.74	\$14,420.42
Parks & Enrichment Services Director (Exempt)		\$63.2208	\$65.7498	\$68.3798	\$71.1150	\$73.9596	\$76.9180	\$79.9947	\$83.1947
Development Services Director (Exempt)	40	\$138,075	\$143,598	\$149,341	\$155,315	\$161,528	\$167,989	\$174,708	\$181,697
Finance Director (Exempt)		\$11,506.21	\$11,966.46	\$12,445.12	\$12,942.93	\$13,460.64	\$13,999.07	\$14,559.03	\$15,141.39
Fire Chief (Exempt)		\$66.3820	\$69.0373	\$71.7988	\$74.6708	\$77.6575	\$80.7639	\$83.9944	\$87.3542
Police Chief (Exempt)									
Public Works Director (Exempt)									
	41	\$144,978	\$150,777	\$156,809	\$163,081	\$169,604	\$176,388	\$183,444	\$190,782
		\$12,081.52	\$12,564.79	\$13,067.38	\$13,590.07	\$14,133.67	\$14,699.02	\$15,286.98	\$15,898.46
		\$69.7011	\$72.4892	\$75.3887	\$78.4043	\$81.5404	\$84.8020	\$88.1941	\$91.7219
	42	\$152,227	\$158,316	\$164,649	\$171,235	\$178,084	\$185,208	\$192,616	\$200,321
		\$12,685.60	\$13,193.02	\$13,720.75	\$14,269.58	\$14,840.36	\$15,433.97	\$16,051.33	\$16,693.38
		\$73.1862	\$76.1136	\$79.1582	\$82.3245	\$85.6175	\$89.0421	\$92.6038	\$96.3080
City Attorney (Exempt)	43	\$159,839	\$166,232	\$172,881	\$179,797	\$186,989	\$194,468	\$202,247	\$210,337
		\$13,319.88	\$13,852.68	\$14,406.78	\$14,983.05	\$15,582.38	\$16,205.67	\$16,853.90	\$17,528.05
		\$76.8455	\$79.9193	\$83.1160	\$86.4407	\$89.8983	\$93.4943	\$97.2340	\$101.1234