

## **Non-Discrimination in Community Athletics Programs Policy**

### **Purpose**

To establish policy and procedure to provide equal access to public community athletics programs and sports facilities by prohibiting discrimination on the basis of gender.

### **Policy**

The City of Mount Vernon does not discriminate against any person on the basis of gender in the operation, conduct or administration of community athletic programs or sports facilities.

### **Definitions**

Community Athletics Program – Any athletic program that is organized for the purpose of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Mount Vernon.

Sports Facilities – Any property owned, operated or administered by the City of Mount Vernon for the purpose of training for and/or engaging in athletic activity and competition.

### **Procedures**

1. Community Athletics Programs administered by the City of Mount Vernon Parks and Recreation Department will be operated in a manner that promotes equal opportunities for females and males.
2. The City of Mount Vernon Parks and Recreation Department will allocate and schedule Sports Facilities in a manner that provides equal access to all Community Athletics Programs.
3. This policy will be added as a provision of all lease or use agreements administered by the City of Mount Vernon Parks and Recreation Department.
4. The City of Mount Vernon will not issue a lease or permit for use of any Sports Facility to a third party that discriminates against any person on the basis of gender in the operation, conduct or administration of a Community Athletics Program.
5. The policy will be posted on the City of Mount Vernon website, along with the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy.
6. This policy and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all City of Mount Vernon publications that contain information about athletic programs or facilities operated or administered by the City of Mount Vernon.
7. If discrimination is determined, the City of Mount Vernon should take the appropriate corrective action.

**Reporting**

Any citizen who feels she or he has been the victim of discriminatory treatment in violation of this policy should report this concern to the Parks and Recreation Director, or the Operations Supervisor for appropriate investigation. (Attachment A)

## ATTACHMENT A

### Employees Responsible for Carrying out Compliance

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